



## Office of the Chief Education Officer Mini-Secretariat Shopian

Phone No. 01933-260980, Fax: 260479, E-mail: [ceospn@gmail.com](mailto:ceospn@gmail.com)Subject:-  
Reference:-

Grant of Promotion In-Situ of Higher Standard Pay Scale.

Commissioner Secretary to Government, School Education Department's order No. 01-Edu of 2020 dated: 01/01/2020 for constitution of Departmental Promotion Committee(s) for Non-Gazetted cadre(s) in School Education Department.

Order No: 09 /Acctt/CEO-Spn of 2021Dated: 20 /08/2021

Sanction is hereby accorded to the grant of In-Situ Promotion to the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15/01/1996 in favour of (11) GLT/PMP Teacher, (23) Grade II and (10) Non-Teaching officials cleared by District Level Committee constituted in terms of Govt. Order No: 01-Edu of 2020 Dated: 01/01/2020 and Director School Education Kashmir's Circular No: DSEK/Acctt/TBP/ALL/7309 Dated: 01/02/2020 and Circular No: 121-DSEK of 2020 Dated: 27/02/2020, in the DPC held on 07/08/2021 to the Pay level/Pay band with grade pay for the date as indicated against each in the Annexure "A" of this order. However the monetary benefit on account of In-situ arrears shall be regulated in terms of Rule-295(1) of General Financial Rules-2017.

Annexure "A"	GLT/PMP Teacher	2202 Gen Edu	11
Annexure "B"	Teacher Grade II	2202 Gen Edu	23
Annexure "C"	Non Teaching	2202 Gen Edu	10
	Total		44

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2019-20. Deviation, if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour the time bound promotion is being granted/ released are shown in the Annexure(s) to this order.

The in-situ promotion to the Higher Standard Pay Scale in favour of teaching/non-teaching officials is granted/ released subject to the fulfillment of the following conditions:-

1. That the Drawing and Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing In-Situ Promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ Promotion shall not be released and such case shall be referred to this office for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(k) of SRO-14 dated: 15/01/1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present In-Situ Promotion shall not change / affect the existing designation / sanction / duties of the employees;
5. That the benefit of the In-Situ Promotion shall not be applicable, if the official has earlier forgone regular/ functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned DDOs shall ensure that the employees are holding genuine appointment on substantive basis in the department;
7. That no Time Bound Promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 Dated: 24/01/2018, SRO-93 Dated: 15/04/2009 and Govt. Order No. 07-F and Govt. Order No. 08-F dated: 18/01/2011 read with SRO-42 dated: 02/02/2011, Govt. Order No. 238-F of 2011 dated: 30/09/2011 and Rule 295(1) of General Financial Rules-2017
9. The DDO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant Teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on A/c of In-Situ promotion.
12. That there is/are no criminal case(s) proceedings pending against the official(s) before any investigating agency viz. (VOK/ Crime branch) or any court of law and the genuineness of appointment has been ascertained / established in respect of the employee(s).
13. That the DDO concerned will follow all codal formalities before making fixation or releasing the arrears of In-Situ Promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.
15. Deviation if any shall warrant strict disciplinary action against DDO concerned.
16. That the DDO Should ensure the recovery of excess arrears, if any drawn on grant of In-Situ promotions at the time of fixation of salary on regularization as Jr. Assistant as and when such situation may arise in the case(s) of these officials in future.

  
Chief Education Officer  
Shopian

No. CEO/Spn/Acctt/TBP/2021-22/ 431-434Dated: 20 /08/2021

Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat Srinagar for information Please.
2. Director School Education Kashmir Srinagar, for information please.
3. Principal / Zonal Education officer/ Headmaster, \_\_\_\_\_ for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU Promotion as listed in the Annexure(s) and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case and every case. However, any variation/discrepancy, if found on verification of the documents in respect of any official(s), should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. I/C Website for uploading the order on Web Site.
5. Office for records.

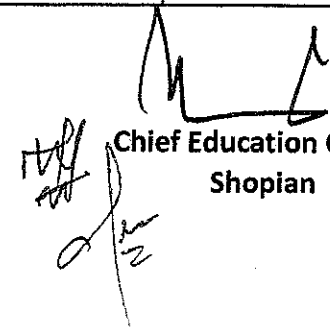
Government of Jammu and Kashmir  
**Office of the Chief Education Officer Shopian**

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Sub:- In-Situ Promotion case(s) of Teaching officials

Annexure "C"(Non-Teaching Officials) to the order No. 09 /Acctt/CEO/Spn of 2021 Dated: 20/08/2021.

S. No.	Name of the official	Desig.	Place of Posting	Present grade	Date of 1st apptt. /Regularizati on Date	Desig. At the time of apptt.	No. of functional promotion taken	No. of Non-functional promotion availed (TBP)	Date of Promotion to the present grade	Date of TBP is to be given	Higher standard pay scale admissible
1	Shabir Ahmad Koka	Lab. Assistant	HS Wachi	L-4 (25500-81100)	14/11/2002	Lab. Assistant	Nil	01	01/12/2011	01/12/2020	29200 - 92300 (Level-5)
2	Zubair Ahmad Turay	Lab. Asstt.	DIET Shopian	L-4 (25500-81100)	08/01/2003	Lab. Asstt.	Nil	01	01/02/2012	01/02/2021	29200 - 92300 (Level-5)
3	Rehana Parveen	Orderly	HSS Keller	SL2 (15900-50400)	09/01/2002	Orderly	Nil	01	01/02/2011	01/02/2020	18000-56900 (Level-1)
4	Jahangir Ah.Bhat	Lab. Bearer	HS Pinjora	SL2 (15900-50400)	30/10/2002	Lab. Bearer	Nil	01	01/11/2011	01/11/2020	18000-56900 (Level-1)
5	Azmat Akhter	Safaiwalla	GHSS Shopian	SL2 (15900-50400)	28/10/2002	Safaiwalla	Nil	01	01/11/2011	01/11/2020	18000-56900 (Level-1)
6	Haseena Akhter	Safaiwalla	HS Trenz	SL1 (14800- 47100)	19/01/2010	Safaiwalla	Nil	Nil	Nil	01/02/2019	15900-50400 (SL2)
7	Razeema Begum	Safaiwalla	HSS Narapora	SL1 (14800- 47100)	20/10/2009	Safaiwalla	Nil	Nil	Nil	01/11/2018	15900-50400 (SL2)
8	Rosha Parveen	Orderly	HS Wachi	SL1 (14800- 47100)	01/01/2012	Orderly	Nil	Nil	Nil	01/01/2021	15900-50400 (SL2)
9	Ab. Aziz Malik	EX. I/C Jr.Asstt	ZEO Vehil	18000-56900 (Level-1)	01/06/1988	Chokidar	Nil	02	01/07/2006	01/07/2015	19900-63200 (Level-2)
10	Mubarik Ahmad Khan	I/C Jr. Asstt.	GHSS Shopian	18000-56900 (Level-1)	02/06/1988	Peon	Nil	02	01/07/2006	01/07/2015	19900-63200 (Level-2)

  
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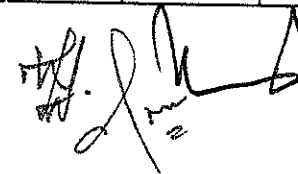
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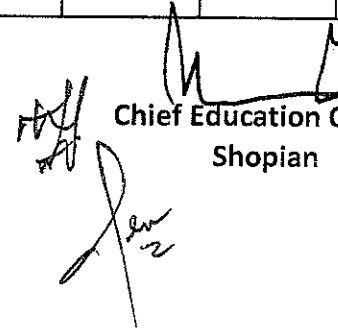
Sub:- In-Situ Promotion case(s) of Teaching officials

Annexure "B"(Teacher Grade II ) to the order No. 09/Acctt/CEO/Spn of 2021 Dated: 20/08/2021.

No.	Name of Zone	Name of the official	Desig.	Place of Posting	Present grade	Date of 1st apptt. /Regularization Date	Desig. At the time of apptt.	No. of functional promotion taken	No. of Non-functional promotion availed	Date of Promotion to the present grade	Date of TBP is to be given	Higher standard pay scale admissible
1	Keegam	Mudasira Yaseen	Teacher (Grade II)	PS Chidren	29200-92300 (Level-5)	20/03/2008	ReT	Nil	Nil	Nil	01/04/2017	35400-112400 (Level-6)
2	Keegam	Ajaz Ahmad Shah	Teacher (Grade II)	PS Vishkhal	29200-92300 (Level-5)	01/12/2008	ReT	Nil	Nil	Nil	01/01/2018	35400-112400 (Level-6)
3	Keegam	Gh. Hassan Sheikh	Teacher (Grade II)	UPS Nowpora Bala	29200-92300 (Level-5)	04/08/2010	ReT	Nil	Nil	Nil	01/09/2019	35400-112400 (Level-6)
4	Keegam	Bilal Ahmad Ahanger	Teacher (Grade II)	UPS Pehlipora	29200-92300 (Level-5)	28/05/2010	ReT	Nil	Nil	Nil	01/06/2020	35400-112400 (Level-6)
5	Keegam	Mushtaq Ahamad Wani	Teacher (Grade II)	UPS Peerpora	29200-92300 (Level-5)	08/03/2010	ReT	Nil	Nil	Nil	01/04/2019	35400-112400 (Level-6)
6	Keegam	Gulzar Ahmad Malik	Teacher (Grade II)	BPS Kanipora	29200-92300 (Level-5)	15/12/2010	ReT	Nil	Nil	Nil	01/01/2020	35400-112400 (Level-6)
7	Keegam	Showkat Ahmad Bhat	Teacher (Grade II)	UPS Mastipora	29200-92300 (Level-5)	15/12/2010	ReT	Nil	Nil	Nil	01/01/2020	35400-112400 (Level-6)
8	Keegam	Waheed Mushtaq Bhat	Teacher (Grade II)	PS Kanipora	29200-92300 (Level-5)	15/12/2010	ReT	Nil	Nil	Nil	01/01/2020	35400-112400 (Level-6)
9	Keegam	Firdosa Akhter	Teacher (Grade II)	PS Hill Zampathri	29200-92300 (Level-5)	10/08/2011	ReT	Nil	Nil	Nil	01/09/2020	35400-112400 (Level-6)
0	Keegam	Saby Jhan	Teacher (Grade II)	PS Rakh Pahlipora	29200-92300 (Level-5)	10/08/2011	ReT	NI	Nil	Nil	01/09/2020	35400-112400 (Level-6)
1	Keegam	Suriaya Jabeen	Teacher (Grade II)	MS Tangwani	29200-92300 (Level-5)	09/09/2009	ReT	Nil	Nil	Nil	01/10/2018	35400-112400 (Level-6)
2	Vehil	Afroza Jan	Teacher (Grade II)	PS Braripora	29200-92300 (Level-5)	01/09/2009	ReT	Nil	Nil	Nil	01/09/2018	35400-112400 (Level-6)
3	Vehil	Mohd. Yaqoob Ganie	Teacher (Grade II)	PS Kilbal	29200-92300 (Level-5)	01/09/2009	ReT	Nil	Nil	Nil	01/09/2018	35400-112400 (Level-6)
4	Vehil	Ferdoos Ahmad Banday	Teacher (Grade II)	UPS Mandujan	29200-92300 (Level-5)	31/12/2009	ReT	Nil	Nil	Nil	01/01/2019	35400-112400 (Level-6)
5	Vehil	Mohd Mansoor Bhat	Teacher (Grade II)	UPS Tangpora	29200-92300 (Level-5)	02/03/2009	ReT	Nil	Nil	Nil	01/04/2018	35400-112400 (Level-6)



S. No.	Name of Zone	Name of the official	Desig.	Place of Posting	Present grade	Date of 1st apptt. /Regularization Date	Desig. At the time of apptt.	No. of functional promotion taken	No. of Non-functional promotion availed	Date of Promotion to the present grade	Date of TBP is to be given	Higher standard pay scale admissible
16	Imamsahib	Rashida Ishaq	Teacher (Grade II)	PS Chanchwara	29200-92300 (Level-5)	14/12/2010	ReT	Nil	Nil	Nil	01/01/2020	35400-112400 (Level-6)
17	Imamsahib	Shazia	Teacher (Grade II)	UPS Sukan	29200-92300 (Level-5)	26/05/2011	ReT	Nil	Nil	Nil	01/06/2020	35400-112400 (Level-6)
18	Shopian	Fatima Akhter	Teacher (Grade II)	PS Minipora	29200-92300 (Level-5)	02/03/2009	ReT	Nil	Nil	Nil	01/04/2018	35400-112400 (Level-6)
19	Shopian	Mohammad Sekandar Khan	Teacher (Grade II)	PS Chotigam	29200-92300 (Level-5)	06/05/2010	ReT	Nil	Nil	Nil	01/06/2019	35400-112400 (Level-6)
20	Shopian	Firdous Un Nissa	Teacher (Grade II)	BUPS Sedow	29200-92300 (Level-5)	15/12/2010	ReT	Nil	Nil	Nil	01/01/2021	35400-112400 (Level-6)
21	Shopian	Aijaz Ahmad Wani	Teacher (Grade II)	PS Hermohalla Manzinpora	29200-92300 (Level-5)	24/11/2011	RET	NIL	NIL	NIL	01/12/2020	35400-112400 (Level-6)
22	Shopian	Zubair Ahmad Lone	Teacher (Grade II)	PS Hermohalla Manzinpora	29200-92300 (Level-5)	24/11/2011	RET	NIL	NIL	NIL	01/12/2020	35400-112400 (Level-6)
23	Shopian	Rifat Jan	Teacher (Grade II)	PS Khan Mohalla Pinjoora	29200-92300 (Level-5)	02/03/2009	RET	Nil	Nil	Nil	01/04/2018	35400-112400 (Level-6)

  
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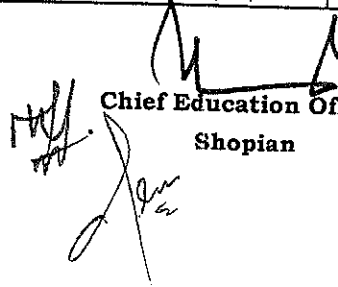
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Sub:- In-Situ Promotion case(s) of Teaching officials

Annexure "A"(GLT/PMP Teacher) to the order No. 09 /Acctt/CEO/Spn of 2021 Dated: 20/08/2021

S. No.	Name of the official	Desig.	Place of Posting	Present grade	Date of Apptt.	Desig. at the time of Apptt.	Functional promotion (s) availed	Non-functional promotion (s) availed	Date of Promotion to the present grade	Date from which TBP is due	Hr. Standard Pay Scale Admissible
1	Qaisar Jan	GLT	MS Melhura (Zone Imamsahib)	29200-92300 (Level-5)	06/05/2006	GLT	01	Nil	31/03/2010	01/04/2019	35400-112400 (Level-6)
2	Kewal Krishan	GLT	HS Trenz	29200-92300 (Level-5)	20/10/2009	GLT	Nil	Nil	Nil	01/11/2018	35400-112400 (Level-6)
3	Rakesh Koul	GLT (PMP)	PS Mugalpora (Zone Keegam)	29200-92300 (Level-5)	13/12/2010	GLT (PMP)	Nil	Nil	Nil	01/01/2020	35400-112400 (Level-6)
4	Pooja Kiran	GLT	MS Tangwani (Zone Keegam)	29200-92300 (Level-5)	20/07/2009	GLT	Nil	Nil	Nil	01/08/2018	35400-112400 (Level-6)
5	Shazia Rasool	GLT	PS Diaroo (Zone Keegam)	29200-92300 (Level-5)	16/09/2009	GLT	Nil	Nil	Nil	01/10/2018	35400-112400 (Level-6)
6	Soni Bhat	GLT	GUPS Balpora (Zone Keegam)	29200-92300 (Level-5)	20/12/2010	GLT	Nil	Nil	Nil	01/01/2019	35400-112400 (Level-6)
7	Nighat Ara	GLT	BPS Batpora (Zone Shopian)	29200-92300 (Level-5)	28/05/2010	GLT	Nil	Nil	Nil	01/06/2019	35400-112400 (Level-6)
8	Vishal Bhat	GLT (PMP)	GMS Taingmohalla (Zone Shopian)	29200-92300 (Level-5)	14/12/2010	GLT (PMP)	Nil	Nil	Nil	01/01/2020	35400-112400 (Level-6)
9	Rakesh Koul	GLT (PMP)	GPS Bongam (Zone Shopian)	25500-81100 (Level-4)	21/12/2010	GLT (PMP)	Nil	Nil	Nil	01/01/2020	29200-92300 (Level-5)
10	Fayaz Ahmad Malik	GLT	HS Rawalpura	29200-92300 (Level-5)	12/05/2008	GLT	Nil	Nil	Nil	01/06/2017	35400-112400 (Level-6)
11	Mir Bashir Hussain	GLT	UPS Wangam (Zone vehil)	35400-112400 (Level-6)	26/10/1992	GLT	Nil	Two	01/11/2010	01/11/2019	35500-112600 (Level-6 A)



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